



YEARBOOK

A Whole New Way to Celebrate Your Career

WE CELEBRATE CAREERS

Career celebrations are important to us. They give us the chance every few years to:

- Appreciate all you've contributed over time.
- Honor your impact on your team, our customers and our business.
- Reinforce how much you're valued here.
- Appreciate every individual. (Everyone has an anniversary!)
- Inspire other team members to strive for a career "like that."

That's why we're introducing...Yearbook™



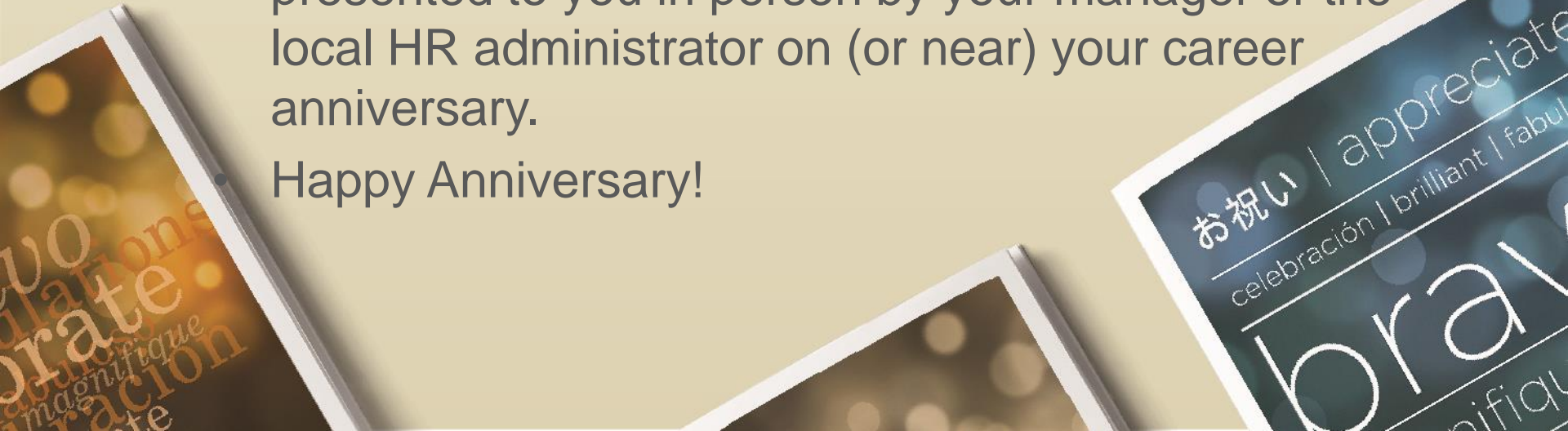
WHAT IS YEARBOOK?

- A great new way of celebrating service anniversaries.
- Not a one-catalog-fits-all; each year level is unique.
- A collection of great brand name awards and personal messaging.
- Beautiful “keepsake quality” design.



HOW DOES IT WORK?

- You'll receive your online Yearbook link via email or a letter in the mail from OC Tanner several weeks before your anniversary.
- You'll be invited to choose an award from the online catalog. There's a phone number to call if you don't have computer access.
- You will also receive a certificate that will be presented to you in person by your manager or the local HR administrator on (or near) your career anniversary.
- Happy Anniversary!



OC TANNER CONTACT

Should you have any service award order related questions such as ordering awards or order tracking, you can contact OC Tanner by phone, email or online.

- Call: 888-708-7080
- Email: orders@octanner.com
- Online: www.octanner.com/customerservice

